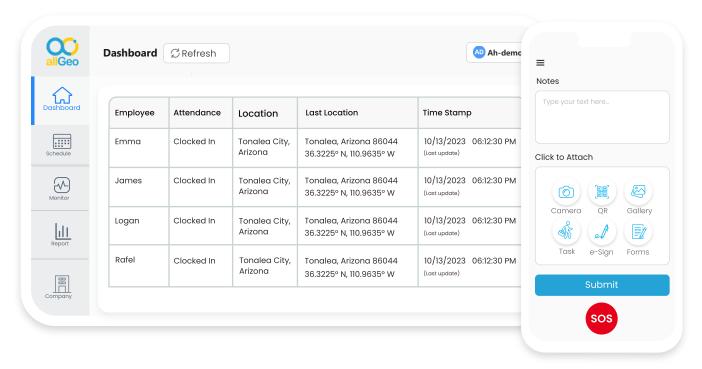


Time Tracking



allGeo Supports

- Geofence time tracking
- Mobile app, IVR and text based logging
- QR code and mobile form-based logging
- Attestations of break status and safety time worked
- ✓ QR code based Time tracking by job/task



Wage Rate Calculations Rate Calculations

Employee	Clock in	Clock out	Total Hours	Shift	Hourly rate
John	9:00 AM	6:10 PM	9:10 Hours	Day shift	10
Nadal	10:00 AM	6:20 PM	8:20 Hours	Day shift	8
Nolan	9:30 AM	5:30 PM	8:30 Hours	Day Shift	9
Cristina	7:00 PM	3:30 AM	8:30 Hours	Night shift	9

allGeo Automates Wage Calculations by Tracking Time with

- Piece rate coding
- Prevailing wage coding based on locality, labor category
- Shift differential rate coding

*allGeo would submit Time logs with pay rate coding to the Payroll platform partners (e.g. ADP, Paycor) for final wage & benefits calculations.



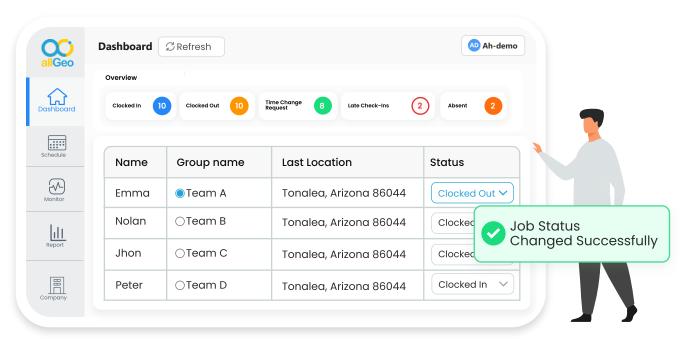
Labor Charge Fields and Job Costing

- allGeo can support up to 3 fields for job costing (as pick-list).
- Additional fields can be added as free-form notes.

Other capabilities

- Fields are customizable.
- Hierarchies can be created. Based on manual selection of the job site, a specific department will come up.
- Employees can be restricted from certain labor charge fields.

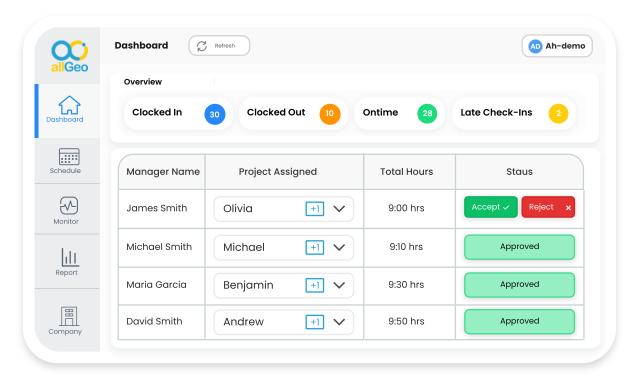
Group/Crew Clocking



Supervisor/manager can check in/out their employees as a group check in/out.



Manager Review, Edits & Approval



- Multiple projects can be set up. Employees can login to different projects. Supervisors can be restricted to only approve their projects.
- Manager/Supervisor can edit hours for their employees before submitting to payroll.

Client Access to Projects

- Clients can be provided access (as managers) to project accounts.
- They can then view and sign-off on hours (or make notes on time-log changes).



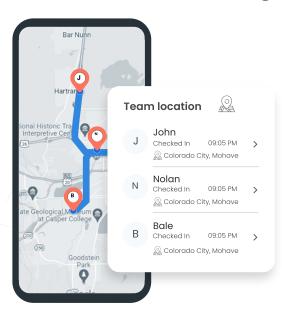
Mileage Entry in Timecards

Accurate Mileage tracking using GPS enabled mobile app. Mileage can be entered into the timecard against special pay codes.

Mileage can be submitted as x \$mileage-rate to payroll platforms for processing e.g. ADP, Paycor, Paylocity.



Tracking Attendance Points

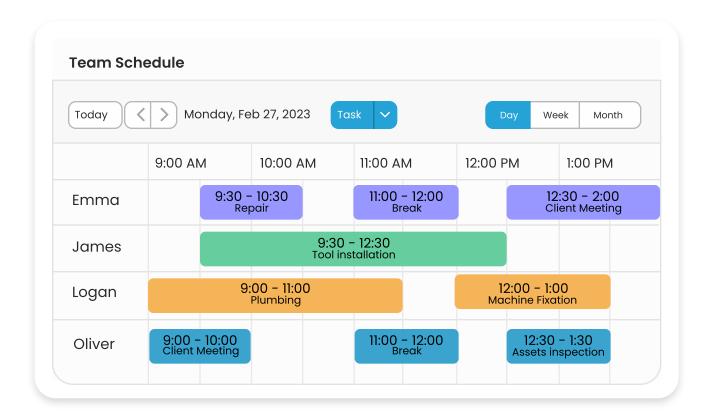


Attendance points can be tracked based on client-specified rules. It is typically done as late arrival, absent, present.

Other rules for fraction points can be customized per business requirements.



Scheduling

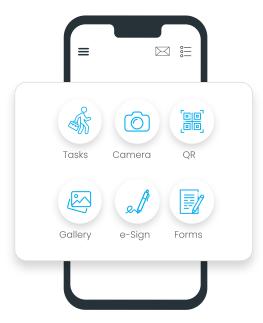


allGeo supports calendar based scheduling of jobs & tasks for field employees.

Scheduling can be based on field employees location proximity, workload and skill set. Scheduled jobs & messages can be dispatched to employees.



Contingent Workers



Provision contract workers ondemand for jobs & tasks.

Collect time using a variety of options such as crew punch, QR ID badge scans, voice calls.

Multi Day Shifts

Multi-day shift is supported; automatic midnight events can be inserted for daily total hours calculations.

Employees	Shift hours	Shift code	Shift	Overtime pay (\$/hr)
John	9:00AM - 6:00PM	D2030	Day	10
Nadal	10:00AM - 7:00PM	D2030	Day	8
Nolan	2:00PM - 8:30PM	E3543	Evening	9
Cristina	7:00PM - 3:00AM	N4120	Night	15
Roger	7:00 PM - 3:00AM	N4120	Night	15



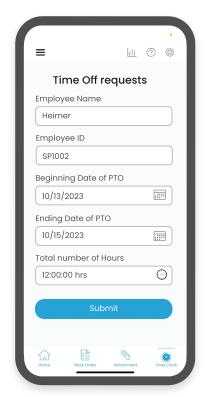
Overtime Calculations

Configure custom rules for overtime calculations. Calculations can be performed on a daily, weekly or bi-weekly pay cycle.

Request Unpaid Time off

PTO and Unpaid Time Off requests can be made via the allGeo App using mobile forms.

allGeo can submit the requests to ADP & HR systems for processing.



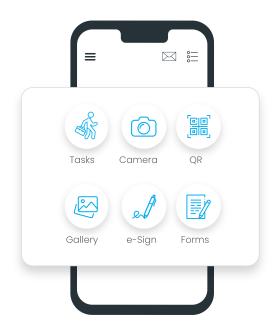
Industry Compliance

allGeo supports industry specific requirements such as EVV (electronic visit verification) compliance for home-care providers, Union requirements and State pay-logging requirements. It also supports safety compliance with a lone worker safety workflow.



Mobile Forms

Build your own forms for employees to capture any type of information, with business logic and data validation. Capture signatures, QR scans and pictures as well. Create live alerts based on form-inputs from the field and route to appropriate departments in real time.



Rule Based Exceptions



allGeo supports any type of exceptions and real-time reminders for situations such as break reminders, safety checks, reminders on weather conditions or any other custom requirement.



Enterprise Grade Infrastructure

allGeo

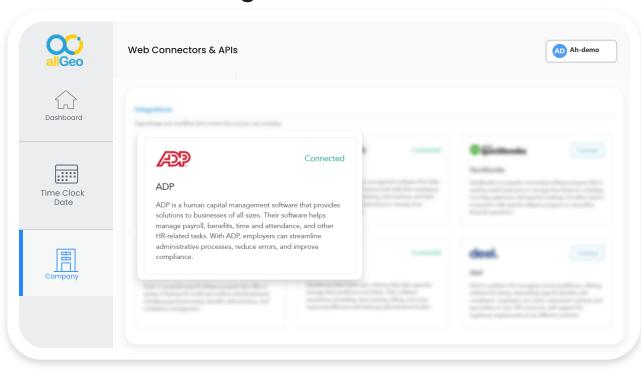
- Is SOC 2 compliant
- Supports 2 Factor authentication
- Is HIPAA compliant

ADP Workforce Now



ADP Workforce Now Canada

Integration with ADP

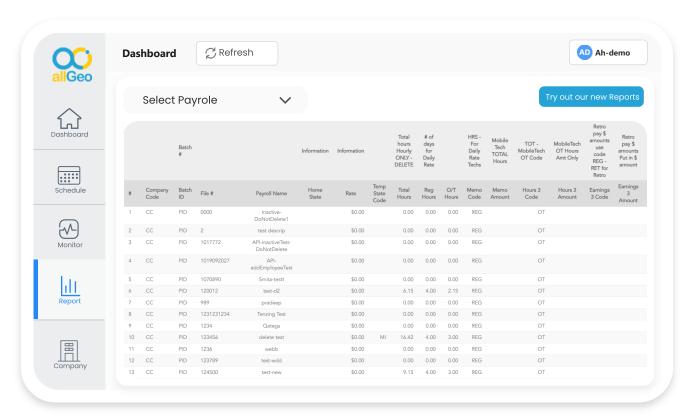


ADP Vantage

ADP Workforce Now Next Generation



Post-payroll GL and Job Costing Integrations



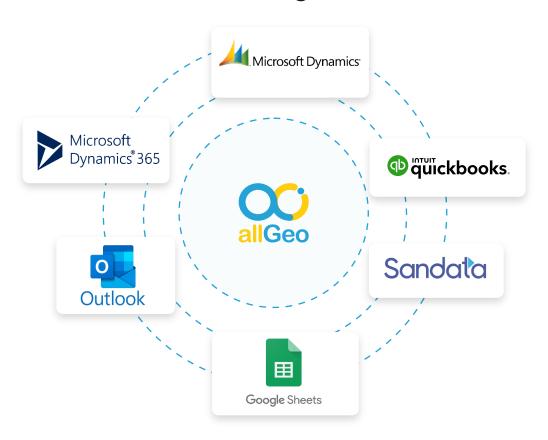
Import GL/job/cost# data from ADP into allGeo and send that data via integration to other accounting systems.

Historical data migrations

When switching between payroll systems, historical timeclock data from any previous payroll or accounting system can be imported into allGeo.



Other Integrations



Integrations with disparate systems such as Viewpoint, Microsoft Dynamics, Quickbooks, Google Sheets, Outlook, Sandata, MS Dynamics.