Pre-Payroll Processing

ERP System → Field Data Collection → Pre-Payroll Processing → Payroll

Pre-payroll processing is specifically designed to streamline wage calculations, time tracking and compliance for field service businesses. These capabilities empower businesses to handle complex workforce management workflows while ensuring accuracy and efficiency in payroll preparation.

> *"allGeo's ability to pre-process time & attendance records prior to submission for payroll processing has been a game changer for business. It processes wage codes across clients & services using custom or overtime rules from all our departments. Our payroll team saves countless hours of manual effort. With allGeo, we can ensure accurate and efficient payroll processing every day, allowing us to focus on providing the highest quality care and support to our community."*
>
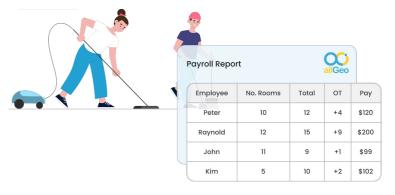> **- Mike Gutierrez, Executive Director, DADD**

CONSTRUCTION

- Automated Wage Calculations: Track time with piece rate coding, prevailing wage coding (based on locality & labor category) & shift differential rate coding, ensuring accurate pay for diverse roles & schedules.

    - Skilled Trade Workers such as roofers, drywall installers, painters & electricians may be paid per square foot, per unit installed, or per project

    - For Concrete & Masonry Workers, pay may be based on cubic yards poured or square footage of brick laid

    - Framing & Carpentry Workers may be compensated per framed wall, door, or flooring section

Payroll Report

Employee Name	Jobcode	Total	OT	Pay
Peter	210091A	12	+4	$120
Raynold	213391A	15	+9	$200
John	111391A	9	+1	$99
Kim	114391C	10	+2	$102

- Multi-Day and Complex Shift Support: Handle multi-day shifts with automatic midnight event tracking for daily total hour calculations, ideal for 24/7 operations.

- Custom Overtime Rules: Configures overtime calculations based on roles, jobs, and shift timing, supporting daily, weekly, or bi-weekly pay cycles.

- Compliance with Labor Laws: Aligns with state and federal regulations by helping companies maintain certified payroll reports based on time, date, location, and duration of work.

- Union Craft Code Tracking: Tracks time and jobs using union craft codes, ensuring compliance with union contract requirements and enabling precise job costing.

FACILITIES MANAGEMENT

- Automated Wage Calculations: Workers may be paid:
  - Per room cleaned
  - Square footage covered
  - Number of tasks completed
  - Based on completed work orders (e.g., HVAC repairs, plumbing fixes)

Payroll Report

Employee	No. Rooms	Total	OT	Pay
Peter	10	12	+4	$120
Raynold	12	15	+9	$200
John	11	9	+1	$99
Kim	5	10	+2	$102

- Multi-Day, Overtime and Complex Shift Support: Many facilities operate 24/7, requiring extended work hours and complex shifts.

- Flexible Workforce Management: Emergency maintenance or repairs may demand additional labor such as contract workers.

HOME HEALTHCARE:

- Automated Wage Calculations: Many caregivers are paid:
  - Per patient visit rather than hourly
  - Specific tasks completed (e.g., medication administration, wound care, therapy sessions)
  - Flat daily/shift rate instead of hourly pay

Employee Name	Jobcode	Total	OT	Pay
Peter	110091A	12	+4	$120
Raynold	444391A	15	+9	$200
John	331391A	9	+1	$99
Kim	884391C	10	+2	$102

- Multi-Day, Overtime and Complex Shift Support:
  - Many caregivers work long shifts (e.g., 12- to 24-hour live-in care)
  - Patient needs often require last-minute or extended care
  - Labor shortages mean caregivers take on extra hours