



— EVV × ADP PAYROLL INTEGRATION

Simplifying EVV compliance for home healthcare

How Kindred Spirit Simplified EVV
Compliance and ADP Payroll Integration
with allGeo



CLIENT Kindred Spirit	SECTOR Home Healthcare	REGION North Carolina	DEPLOYED IN 1 week (allGeo)
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01 / Overview

Kindred Spirit is a home healthcare provider operating in **North Carolina**, where **Electronic Visit Verification** is mandatory for service delivery and billing.

With a distributed caregiver workforce, the organization needed a reliable way to capture visit data, ensure compliance, and integrate time data seamlessly with payroll.

02 / Challenges

Kindred Spirit relied on separate systems for EVV and payroll — each operating in isolation.

1 EVV tracking through a third-party vendor.	2 No direct integration with ADP Workforce Now.	3 Manual effort required to align time data with each payroll.
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DOWNSTREAM CONSEQUENCES

- ◆ Duplicate data entry across two systems
- ◆ Risk of payroll errors and cycle delays
- ◆ Limited visibility into verified service delivery
- ◆ Challenges maintaining EVV compliance and audit readiness

03 / **Solution**

allGeo implemented a centralized **EVV and time tracking system** that became the single source of truth for workforce data — capturing every visit in the field and delivering payroll-ready outputs to ADP.

■ CAPABILITY 01

 **Electronic Visit Verification**

Captured service type, caregiver, and patient details for every visit.

Automatically recorded visit date, start time, and end time.

Verified service location using GPS and geofencing.

Enabled electronic signatures and audit-ready documentation.

Compliant with state, federal, and HIPAA requirements.

■ CAPABILITY 02

 **Time & Payroll Integration**

Integrated seamlessly with ADP Workforce Now.

Automated transfer of time & attendance data into payroll.

Eliminated manual data entry and reconciliation.

Ensured accurate wage calculations across pay cycles.

■ CAPABILITY 03

 **Pre-Payroll Processing**

Structured time data aligned with visits and shifts.

Flagged exceptions before payroll processing.

Delivered clean, payroll-ready outputs to ADP.

Supported parallel cycles during transition.

04 / **Implementation**
 **1 allGeo deployed**

Field-ready EVV live across the caregiver workforce within one week.

 **2 Workflow alignment**

Visit data mapped to pay rules, exceptions, and shift structures.


 **3 ADP integration**


Workforce Now connection configured; parallel payroll cycles run for accuracy.

 **4 Cutover complete**


Transitioned fully from legacy EVV setup to the integrated system.


05 / **Results**


 **Zero duplicate entry**
Eliminated duplicate time entry and manual reconciliation processes.

 **Fewer payroll errors**
Improved payroll accuracy and reduced downstream correction work.

 **Audit-ready compliance**
Consistent EVV compliance with documentation ready for state audits.

 **Field-to-payroll flow**
Streamlined coordination between field operations and payroll teams.

 **Scalable foundation**
Created a system built to support future workforce growth.

 **Single source of truth**
Visits, time, and payroll unified into one verifiable data stream.

06 / **Conclusion**

By implementing allGeo, Kindred Spirit unified EVV workflows and payroll integration into a single system. The result: accurate time capture, simplified payroll processing, and dependable compliance — a more efficient, scalable operational model.



allGeo by Abaqus (www.allgeo.com) is an enterprise-grade field service management platform for mid-size and enterprise organizations. The platform supports the full field service lifecycle, including scheduling and dispatch, workforce monitoring, time and job tracking, safety and compliance workflows, and reporting and analytics.

With built-in configurability, allGeo supports complex workflows in highly regulated industries such as Construction, Home Healthcare, and Trade Services. Organizations using allGeo improve workforce productivity, strengthen worker safety, and increase accuracy across payroll, compliance, and job costing.

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