



Scheduling

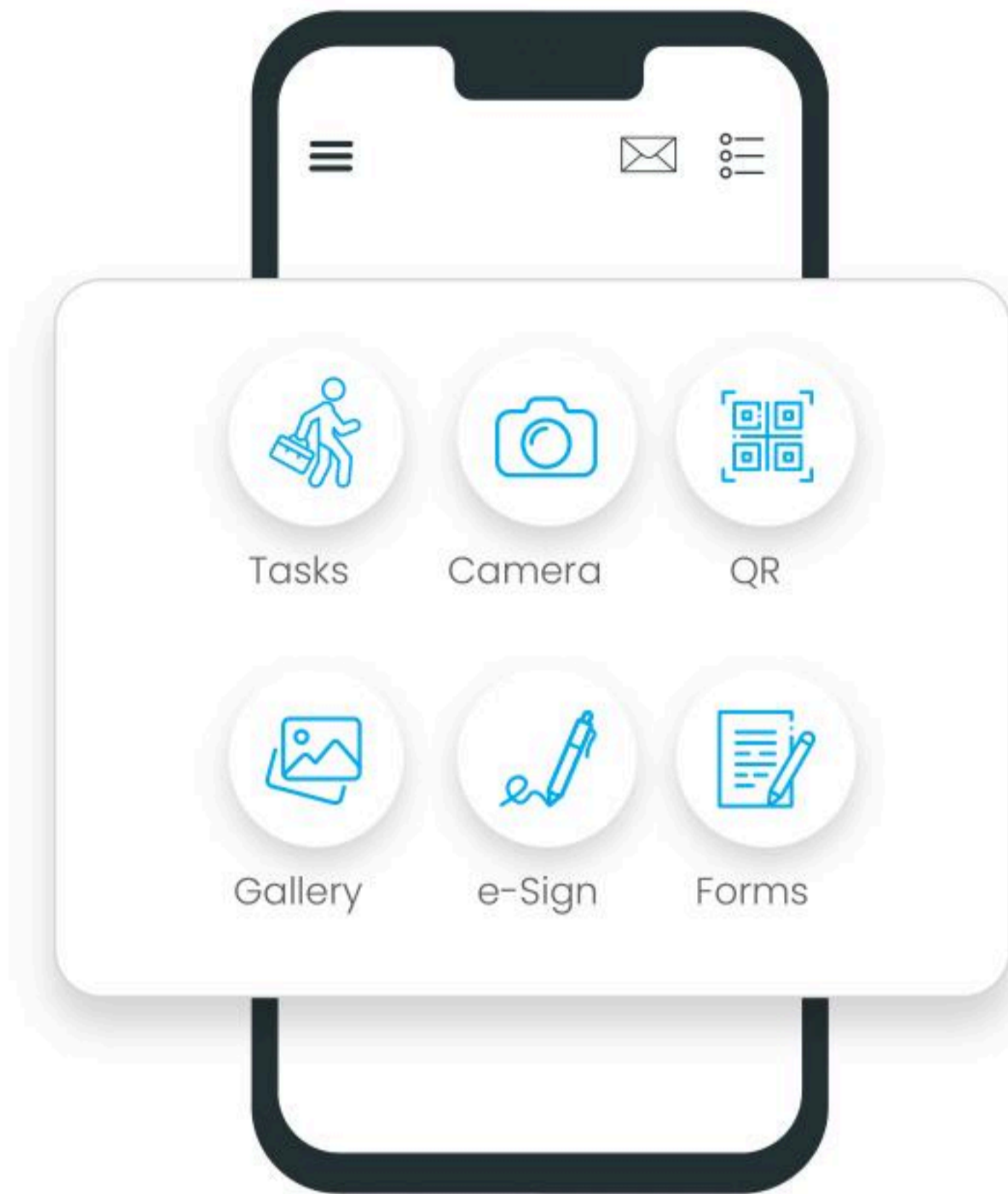
Team Schedule

Today < > Monday, Feb 27, 2023 Task ▾							Day Week Month		
	9:00 AM	10:00 AM	11:00 AM	12:00 PM	1:00 PM				
Emma		9:30 – 10:30 Repair		11:00 – 12:00 Break		12:30 – 2:00 Client Meeting			
James		9:30 – 12:30 Tool installation							
Logan	9:00 – 11:00 Plumbing				12:00 – 1:00 Machine Fixation				
Oliver	9:00 – 10:00 Client Meeting			11:00 – 12:00 Break		12:30 – 1:30 Assets inspection			

- ✓ allGeo supports calendar-based scheduling of jobs and tasks for field employees. Scheduling can be based on field employees location proximity, workload and skill set.

Scheduled jobs and messages can be dispatched to employees.

Contingent Workers



- ✓ Provision contract workers on-demand for jobs and tasks.

Collect time using a variety of options such as crew punch, QR ID badge scans, voice calls.

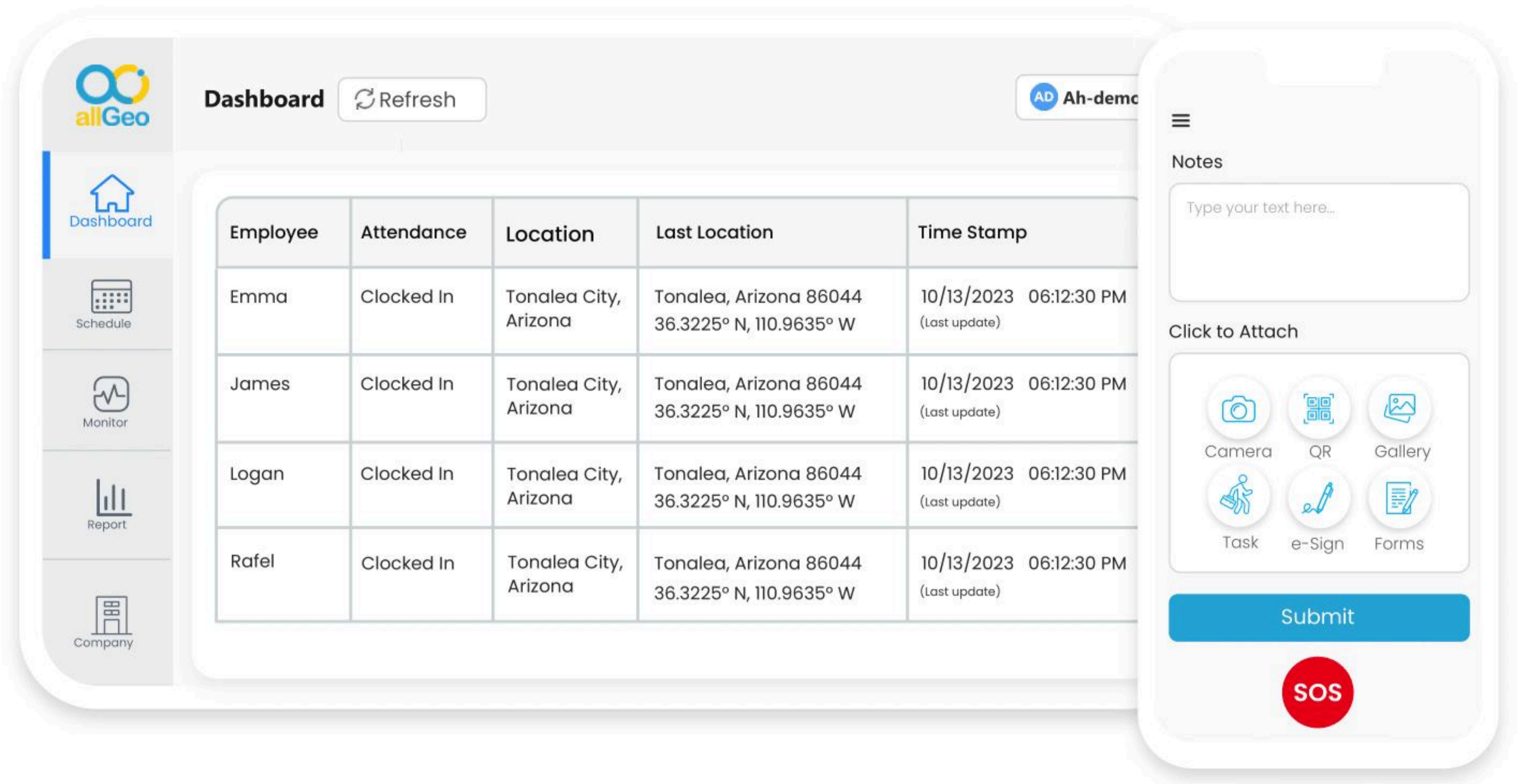
Multi-Day Shift

- ✓ Multi-day shift is supported; automatic midnight events can be inserted for daily total hours calculations.

Employees	Shift hours	Shift code	Shift	Overtime pay (\$/hr)
John	9:00AM - 6:00PM	D2030	Day	10
Nadal	10:00AM - 7:00PM	D2030	Day	8
Nolan	2:00PM - 8:30PM	E3543	Evening	9
Cristina	7:00PM - 3:00AM	N4120	Night	15
Roger	7:00 PM - 3:00AM	N4120	Night	15



Time Tracking



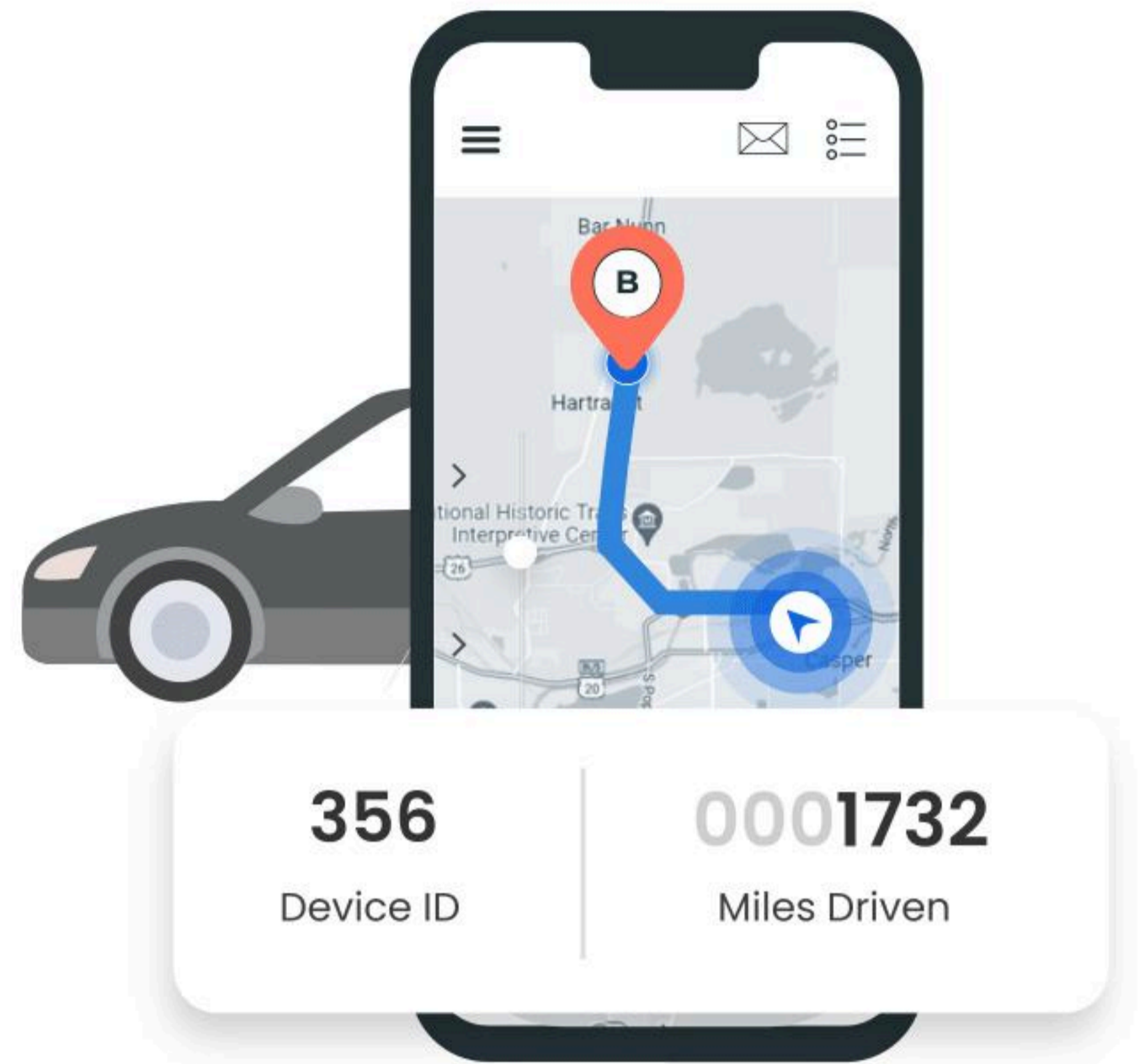
allGeo supports:

- ✓ Geofence time tracking.
- ✓ Mobile app, IVR and text-based logging.
- ✓ QR code and mobile form-based logging.
- ✓ Attestations of break status and safety.
- ✓ QR code-based time tracking by job/task.
- ✓ Crew/Group check in of team by supervisor.

Mileage Entry in Timecards

- ✓ Accurate mileage tracking using GPS-enabled mobile app. Mileage can be entered into the timecard against special pay codes.

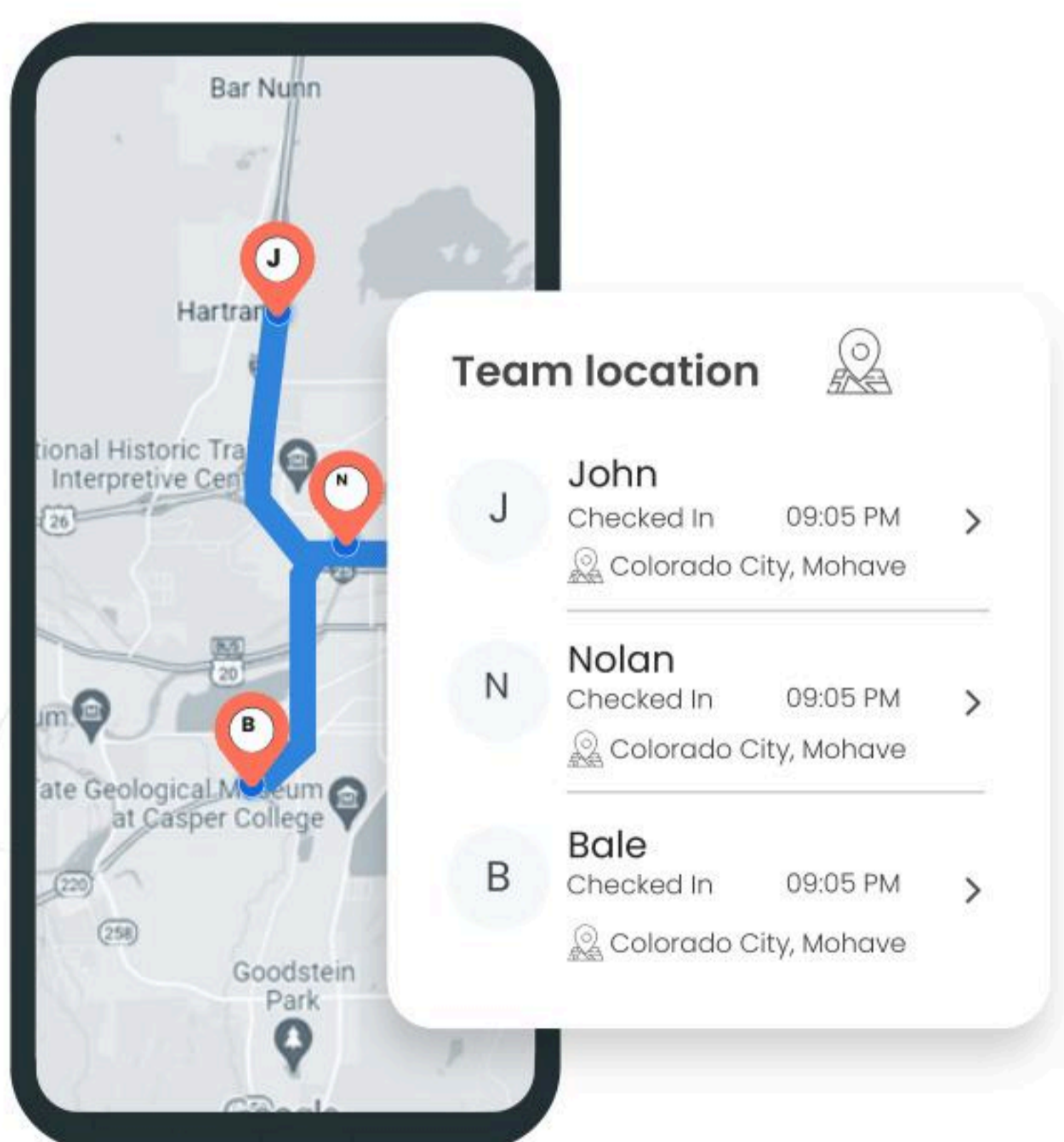
Mileage can be submitted as a custom mileage-rate to payroll platforms (e.g. ADP, Paycor, Paylocity) for processing.



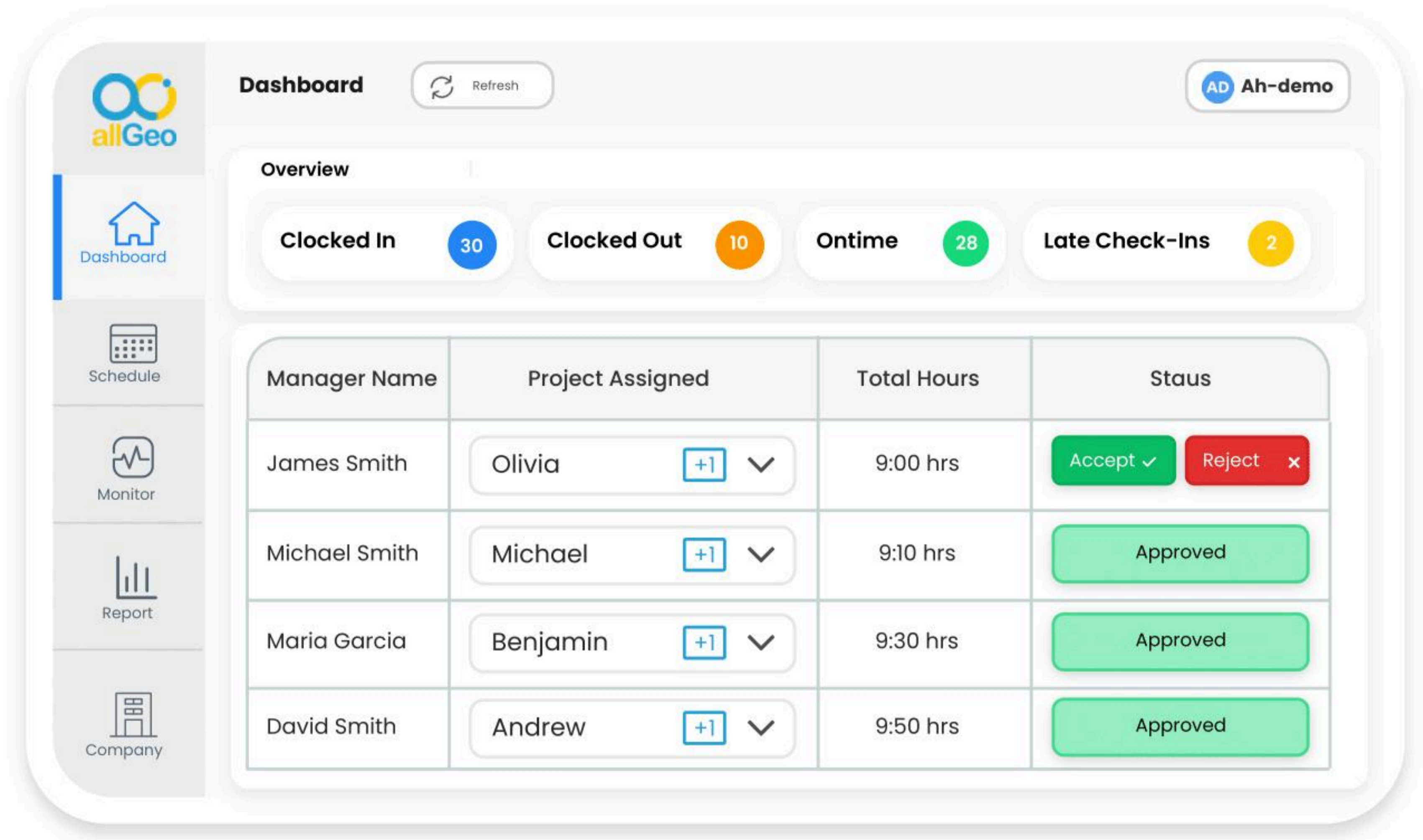
Tracking Attendance Point

- ✓ Attendance points can be tracked based on client-specified rules. It is typically done as late arrival, absent, present.

Other rules for fraction points can be customized per business requirements.



Manager Review, Edit & Approval



- ✓ Multiple projects can be set up. Manager and payroll team can log in to different projects. Supervisor can be restricted to only edit/approve their projects.
- ✓ Manager/Supervisor can edit hours for their employees before submitting to payroll.

Overtime Calculations

- ✓ Configure custom rules for overtime calculations. Calculations can be performed on a daily, weekly or bi-weekly pay cycle.



Wage Rate Calculations

Employee	Clock in	Clock out	Total Hours	Shift	Hourly rate (\$/hr)
John	9:00 AM	6:10 PM	9:10 Hours	Day shift	10
Nadal	10:00 AM	6:20 PM	8:20 Hours	Day shift	8
Nolan	9:30 AM	5:30 PM	8:30 Hours	Day Shift	9
Cristina	7:00 PM	3:30 AM	8:30 Hours	Night shift	9

allGeo automates wage calculations by tracking time with:

- ✓ Prevailing wage rate and piece rate coding
- ✓ Prevailing wage coding based on locality, labor category
- ✓ Shift differential rate coding

allGeo submits time logs with pay rate coding to the payroll platform partners (e.g. ADP, Paycor) for final wage and benefits calculations.

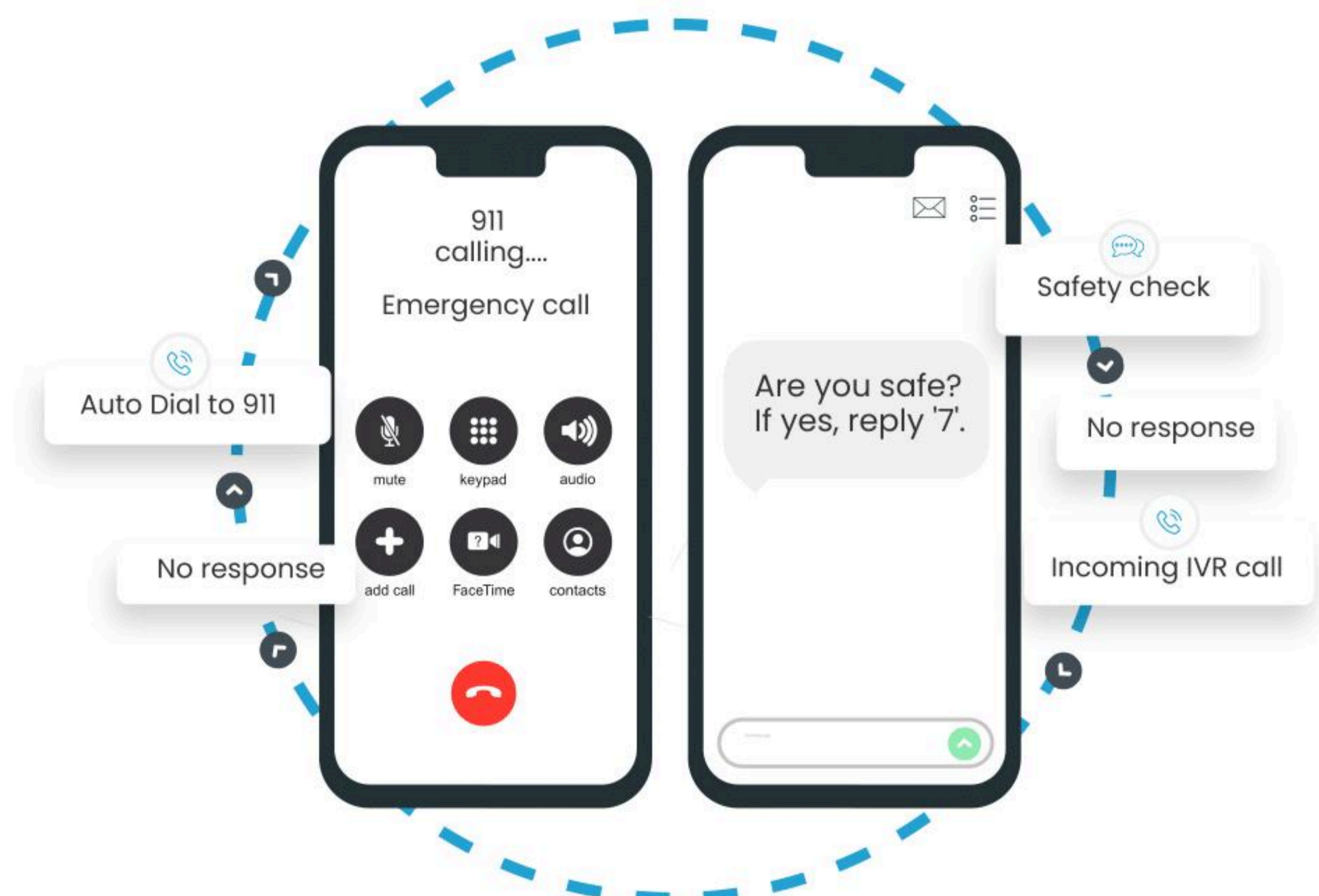
Labor charge fields and job cost allocations

- ✓ allGeo supports multi-level job coding using mobile app and custom forms. Field employees can use these forms on the allGeo mobile app.

Other capabilities:

- ✓ Customizable mobile form with business logic
- ✓ Code hierarchy based on business workflow, e.g. project -> jobs -> phase code
- ✓ Access control to restrict changes based on employee roles, e.g. crew, foreman, project engineers

Rule-Based Exceptions



- ✓ allGeo supports any type of exceptions and real-time reminders for situations such as break, safety checks, weather conditions or any other custom requirement.



Industry Compliance

- ✓ allGeo supports industry specific requirements such as EVV (Electronic Visit Verification) compliance for home-care providers, Union requirements and State pay-logging requirements. It also supports safety compliance with a lone worker safety workflow.

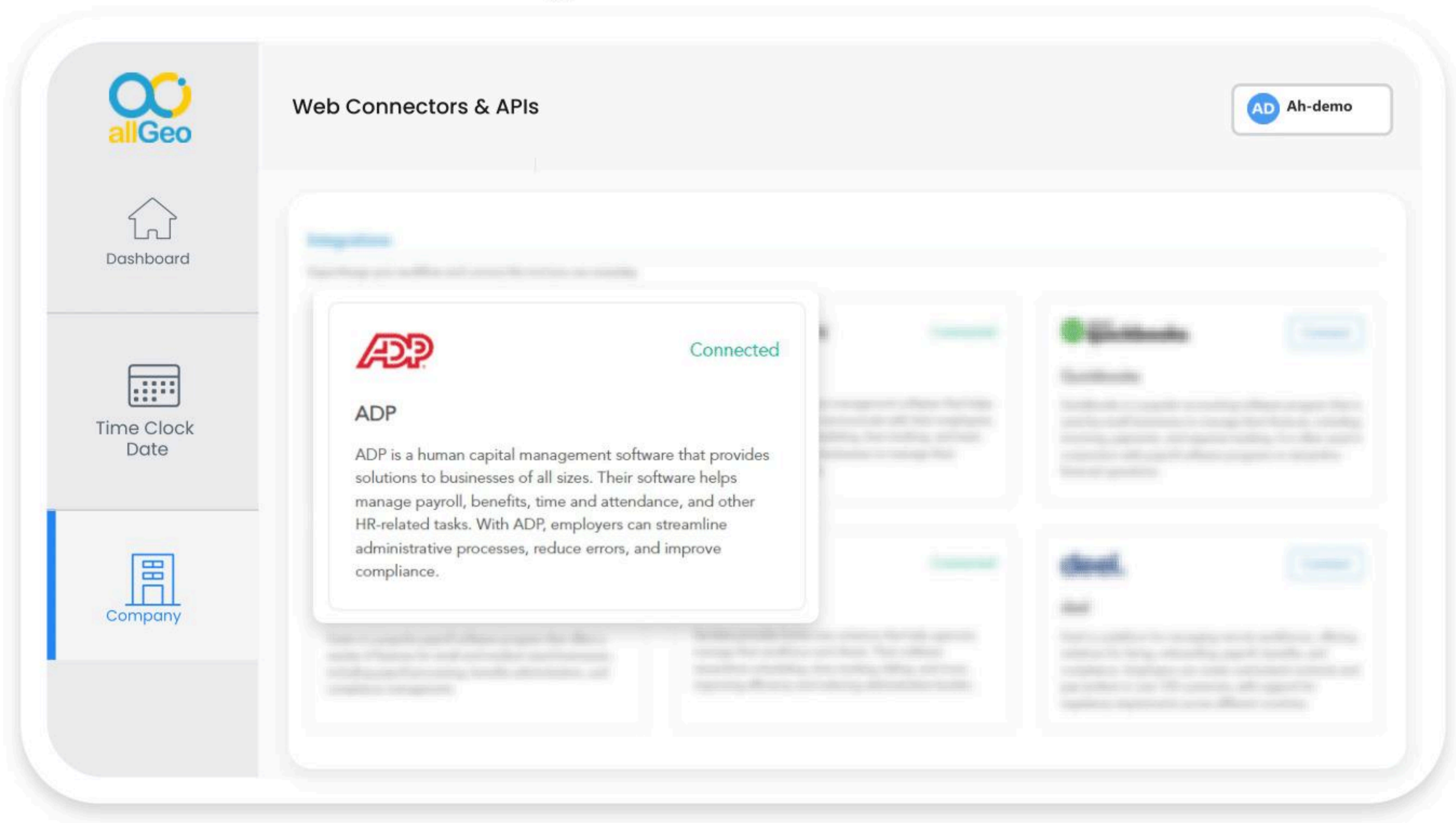
Enterprise grade infrastructure

Our allGeo platform:

- ✓ Is SOC 2 compliant.
- ✓ Supports 2 Factor authentication.
- ✓ Is HIPAA compliant.



Integration with ADP



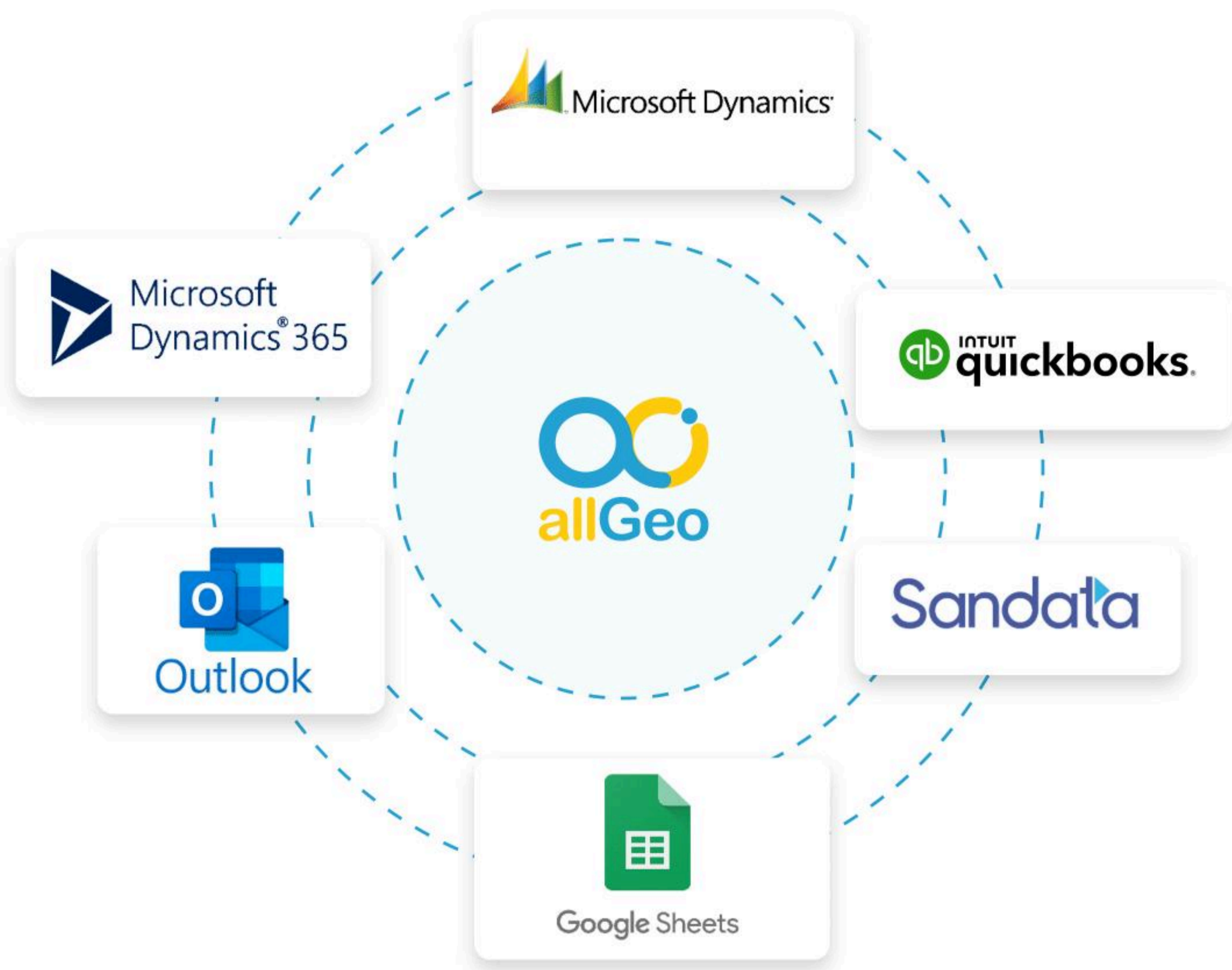
- ✓ ADP Workforce Now®
- ✓ ADP Workforce Now® Next Generation
- ✓ ADP Vantage®
- ✓ ADP Workforce Now® Canada



Historical Data Migrations

- ✓ When switching between payroll systems, historical timeclock data from any previous payroll or accounting system can be imported into allGeo.

Other Integrations



- ✓ Integrations with disparate systems such as Viewpoint, Sage, Microsoft Dynamics, Quickbooks, Deel, Google Sheets, Outlook and Sandata.